Annual Report
2013-2014

Gram Sathi

T.K. Ghosh Campus, Kumudini Ghosh Road, Barmasia, Dist.-Deoghar PIN-814112, (Jharkhand) e-mail-
gramsathi@gmail.com
Gram Sathi is a Trust registered under the Indian Trust Act, 1882 having its origin in Katoria village of Banka district in Bihar State situated in the southern part of eastern Bihar along the boundary line of Bihar-Jharkhand State. The area has domination of tribal population combined with poor scheduled caste, Dalits and the most backward classes. The area is full of crises on all scores of life. Hilly-rocky land, diminishing forests, huge rain or total drought, no storage facility or reservoir of rain-water, lack of irrigational resources, lack of cultivable land, poor & hard living of native villagers, migration of youths to other places, worst socio-economic status of the mass mostly belonging to SC, ST, Backwards etc.—all these constitute the considerable panic of the area. It was in the wake of the problems and the needs of the society that this organisation emerged in the year 2007 through the creative hands of youths of the area. The objective of the organisation is achieving social transformation into educated, self-sustainable society practising equality, justice, peace and brotherhood and the vision is empowerment of Scheduled castes, Scheduled Tribe, Backward castes, weaker sections, women, children, destitute and deprived communities through participatory programmes. It is due to the dedications of the youths that in a very short span of its origin it has widely expanded its programmes and activities in its target area with vibrant impacts in the area.

VISION
Gram Sathi visualize a progressive and sustainable society. We envision our people to enjoy peace and dignity, social and economic equality and availing of their fundamental rights in all perspectives.

MISSION
We explore our resources to promote a better quality of life for communities, notably vulnerable populations and help them empowered by enriching their lives through education, health and sustainable livelihood skills and opportunities.

CORE VALUES
Our core values are Partnership – Participation – Equity.

MAJOR OBJECTIVES
- To strengthen community driven initiatives for people empowerment, sustainable livelihood, health management, total literacy and holistic development of the community in general with an emphasis on the poor and marginalized sections of the society.
- To protect child rights through various programs for child labor and child trafficking.
- To promote natural resource management, agriculture improvisation, safe drinking water, agro-forestry and environment conservation measures.
- To protect disabled people and old aged people through programs on health and rehabilitation measures.
- To protect women in distress to bring them into the mainstream of life.
- To develop leadership and capacity of the youth and adolescent for participating in the development process.
- To capacitate community based groups, women SHG in particular for advocacy and social mobilization for actualization of development process among the community.
- To provide technical knowhow and skills through vocational training and other capacity development programs for livelihood promotion and also dissemination of information for local resource management and conservation of traditional system for improving the quality of life and living standards of the people.
- To promote strong network of voluntary organizations at the district, state and national levels for working on the common issues based on local situations at various level.

**Profile of the Organisation**:

**Name of the Organization** : GRAM SATHI

**Registered Address** : Vill. & PO.-Uper Chak Madhiya Panchayat-Katiyari, Block-Katoria Dist.-Banka, PIN-813106 (Bihar)

**Correspondence Address** : T.K. Ghosh Campus, Kumudini Ghosh Road, Barmasia, Dist.-Deoghar PIN-814112, Jharkhand

**Branch office** : Vill. & PO.-Jaipur, Panchayat-Jaipur, Block-Katoria, Dist.-Banka, PIN-813106 (Bihar)

**Contact Person** : Sri Devanand Kumar, Managing Trustee.

**Contact Mobile nos.** : Mobile No. : 8986675327  8809597125

**E-mail address** : gramsathi@gmail.com
**LEGAL STATUS**

<table>
<thead>
<tr>
<th>S.N.</th>
<th>Registered Under</th>
<th>Registration No.</th>
<th>Date</th>
<th>Place</th>
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<tbody>
<tr>
<td>2</td>
<td>FCRA Act, 1976</td>
<td>031010015</td>
<td>13.03.2012</td>
<td>New Delhi</td>
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<tr>
<td>3</td>
<td>PAN</td>
<td>AABTG0514C</td>
<td>30.05.2007</td>
<td>Mumbai</td>
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<td>4</td>
<td>Applied for under the Section 12 (A) of IT Act, 1961.</td>
<td></td>
<td></td>
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<td>5</td>
<td>Planning Commission</td>
<td>BR/2013/0063283</td>
<td>03.08.2013</td>
<td>New Delhi</td>
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**OUR EXECUTIVE COMMITTEE**

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name</th>
<th>Designation</th>
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<tbody>
<tr>
<td>1</td>
<td>Mr. Subhas Kumar Singh</td>
<td>President</td>
</tr>
<tr>
<td>2</td>
<td>Mrs. Bina Kumari</td>
<td>Vice-President</td>
</tr>
<tr>
<td>3</td>
<td>Mr. Devanand Kumar</td>
<td>Managing Trustee</td>
</tr>
<tr>
<td>4</td>
<td>Mrs. Sunita Kumari</td>
<td>Treasurer</td>
</tr>
<tr>
<td>5</td>
<td>Mr. Umesh Das</td>
<td>Member Trustee</td>
</tr>
<tr>
<td>6</td>
<td>Mrs. Chunni Kumari</td>
<td>Member Trustee</td>
</tr>
<tr>
<td>7</td>
<td>Swami Radhakanta Nand</td>
<td>Member Trustee</td>
</tr>
<tr>
<td>8</td>
<td>Mr. Alex Hansda</td>
<td>Member Trustee</td>
</tr>
<tr>
<td>9</td>
<td>Mrs. Babita Kumari</td>
<td>Member Trustee</td>
</tr>
<tr>
<td>10</td>
<td>Mr. Ram Kumar Baira</td>
<td>Member Trustee</td>
</tr>
<tr>
<td>11</td>
<td>Mrs. Archana Kumari</td>
<td>Member Trustee</td>
</tr>
</tbody>
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**AREA OF OPERATION**

<table>
<thead>
<tr>
<th>State</th>
<th>District</th>
<th>Block</th>
<th>Panchayat</th>
<th>Village</th>
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<tbody>
<tr>
<td>Bihar</td>
<td>Banka</td>
<td>Banka, Katoria, Chandan, Bausi, Barahaat, Amarpur, Belhar &amp; Shambhuganj</td>
<td>32</td>
<td>1280</td>
</tr>
<tr>
<td>Jharkhand</td>
<td>Deoghar</td>
<td>Mohanpur, Deoghar, Sarath &amp; Sarwan</td>
<td>33</td>
<td>396</td>
</tr>
<tr>
<td></td>
<td>Godda</td>
<td>Pathargama &amp; Poreyahat</td>
<td>42</td>
<td>384</td>
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<tr>
<td>--------------</td>
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<td>-----</td>
</tr>
<tr>
<td>Dumka</td>
<td>Saraiyahat,</td>
<td>Jarmundi &amp; Kathikund</td>
<td>15</td>
<td>53</td>
</tr>
<tr>
<td>Jamtara</td>
<td>Nala</td>
<td></td>
<td>23</td>
<td>288</td>
</tr>
<tr>
<td><strong>Total: 2 States</strong></td>
<td><strong>5 Districts</strong></td>
<td><strong>12 Blocks</strong></td>
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**HUMAN RESOURCES**

Our strength lies in our skilled and committed human resources working with commitment and sincerity for achieving the vision and mission of the organization. At present, 19 staff (full-time: 08 and part-time: 11) and 30 volunteers are associated with Gram Sathi. The gender wise distribution of the staff is as follows:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Paid Full-Time</th>
<th>Paid Part-Time</th>
<th>Volunteers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>7</td>
<td>8</td>
<td>22</td>
</tr>
<tr>
<td>Female</td>
<td>5</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>Total</td>
<td>12</td>
<td>14</td>
<td>30</td>
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**Programmes undertaken**

- Formation of CBOs (Community Based Organization), motivation and ensuring their increasing participation in development programmes.
- Women’s empowerment, Mahila Mandal, Gender sensitization
- Health, drinking water & Sanitation
- Kissan Clubs
- Rural Haat
- Livelihood promotion, Vocational training & SHG Promotion
- Watershed management with conservation of Land, Water and Forests
- Education Development program
- Agricultural and Irrigational Development
- Animal Husbandary
- Advocacy & entitlement
- Environmental and ecological awareness

**Programmes & Activities during the year 2013-14:**

The programmes and activities carried on during the report year were in continuation of the previous years and also some sponsored and funded programmes were initiated which are described below:
**Socio-economic Survey:**

Addition of new area: This year the Trust Board has resolved to work in such areas of Bihar and Jharkhand where population of SC and ST is dense and where their conditions are backward and pitiable. With this view, new Blocks and Panchayats of Sahebganj, Deoghar, Dumka and Pakur districts in Jharkhand and Banka district in Bihar were identified. This area has 16-28% literacy and female literacy is only 2 to 10%. This is more backward in the spheres of health facility, agriculture, irrigation, education, communication, environment and awareness level towards these subjects too is very low. It is worthy of mention here that this Organization has established its office in Deoghar (Jharkhand) also and is trying to establish a camp office at Sahebganj for the convenient extension of programmes in these areas for which it has been contacting with the community in four Panchayats. Several meetings has been done and one local youth is working for the purpose. In this connection a broad survey has been done on socio-economic issues in about 18 villages of 4 Panchayats.

**SHG Formation and Strengthening: (under NABARD scheme)**

SHG formation and strengthening and nurturing has been the focussed programme of Gram Sathi and is being carried on in Banka district in Bihar and in Deoghar district in Jharkhand State under support of NABARD, Govt. of India. So far, 200 new women’s SHGs have been formed under assistance of NABARD, Patna and 100 women’s SHGs under NABARD, Ranchi. During this year 185 SHGs have been formed and efforts are being made for linkage with Banks. They have also been given training on various aspects like maintenance of by-laws, book keeping, proceeding writing, accounts keeping, entrepreneurship development, problem solutions, literacy promotion and resolving such other local problems and issues by mutual discussions in their groups.

**SHG Leadership Training: (under NABARD scheme)**

Under M.C.I.D. scheme of NABARD, a one-day training workshop was organised in Ghumni Madhya Vidyalaya of Katoria Block for the leaders of women’s SHGs recently formed in Katoria Block. 70 women leaders of 45 SHGs participated in this programme. The DDM–NABARD Sri Suresh Kumar Sharma inaugurated the function by lighting deep jointly with other resource persons. The training instructors of the workshop Smt. Tara Prasadi and Smt. Meera Devi delivered speech on various aspects of SHG and the DDM elaborated the need and importance of saving money.
on individual basis, developing group funds, use of such funds in fulfillment of family needs, livelihood, women’s empowerment, strengthening family bonds, role of husband and wife for family prosperity and other aspects for good, healthy, harmonious and amicable family as well as social life.

**G.L.T.P. Programme : (under NABARD scheme)**

This programme of providing one-day Leadership training to the leaders of SHGs formed under NABARD scheme was organised in Gandhuwa Madhya Vidyalaya of Mohanpur Block of Deoghar district in Jharkhand. The programme was inaugurated by the DDM–NABARD Sri P.R. Jha who addressed the participants on the concept, methodologies of functioning and other aspects of SHGs. The training instructors Smt. Nidhi Kumari and Smt. Tara Prasad as well as Sri Devanand Kumar, Managing Trustee of Gram Sathi also addressed the workshop.

**Health Programme**

Under this programme a training workshop was organised in Tarabad village of Mohanpur Block of Deoghar district in Jharkhand State, participated by 66 women of the area, in which detailed information were given on the symptoms and safety of HIV/ AIDS, necessity of blood tests, processes of safe delivery and also safe methods of abortions when it is recommended by the doctors. A tele-film was also shown based on the theme of harms and socio-legal consequences of marriage in lower ages, malnutrition, improperly developed physique, looking old in tender ages, gripping in various physical inabilities and diseases and other evils. Suggestions and advices were also shown to overcome such situations. The chief resource persons were Smt. Reena Kumari and Dr. Renu Bhatnagar. The participating women assured and promised that they would not marry their children below prescribed ages and will take all care in respect of the lessons learnt.

**Kissan Club : (under NABARD scheme)**

Kissan Club formation, their capacity building, participation in developmental activities, linkage with various development agencies and their livelihood promotion have been given priority by Gram Sathi for which frequent enlightenment and guidance are provided by the NABARD authorities from time to time. During the period, this programme was carried on in Katiyari, Siljori and Gouripur Panchayats of Katoria and Chandan Blocks of Banka district. NABARD, Patna has recognised 8 such Kissan Clubs of Katoria Block and 7 Clubs of Chandan Block and has provided a package of Rs. 10,000/- per Club per year for 3 years. Through these Clubs Farmers Awareness Training (B.L.O.T.P.) and 2 training workshops each on farm and off-farm activities were organised in which paddy cultivation by SRI & SWI technologies, vegetable cultivation, dairy, goatery were and expounded.
Rural Haat Construction: (Under NABARD Scheme)

Rural Haat is the lifeline of the economic activities of the rural entrepreneurs, farmers, shop-keepers, vendors, small producers, SHG members for selling their goods and products for their livelihoods and the buyers to purchase their needful items. Almost all types of things are sold and bought in rural haat except the domestic animals. Such rural haat are held on some specific days of the week at almost all places within convenient distance. In view of needs of the villagers, a Rural Haat was constructed by this organisation in village Kusumdih, in Mohanpur Block of Deogarh district with the assistance of NABARD, Ranchi. In this haat, four sheds, a tube-well, a lavatory and cycle stand have been constructed. People of over 40-50 villages come and gather for the purpose. Other nearest rural haat is at a distance of about 20 km. Hence this haat is very important for the villagers providing them a lifeline in their economic activities.

Mukhya Mantri (Chief Minister) Tassar Development Programme

Under the objective of the pilot project of Mukhya Mantri Tassar (Silk) Vikas Project of Bihar government, Resham (Silk) Vikas Samiti of 25 farmers have been formed including 22 members, 1 Resham Mitra and 2 Seed worm rearers. Such Samitis have been formed in 10 villages of Katoria and Chandan Blocks of Banka district for the purpose of strengthening livelihood through which plantation of Arjun / Aasan trees for rearing silk worms have been raised on the own barren lands of farmers. During this year such plantation have been done on the lands of 250 farmers. Very soon the silk worms will produce silk cocoons which will provide the big opportunity of silk production and marketing through which good prospect will open for local youths through silk business.
A workshop was organised in Gandhua village on Natural Resource Management in which Sri Subhash Kumar Singh, the resource person highlighted and stressed the need and importance of water with a view to raise the underground water level of the Panchayat. He drew attention of the people about the distortions made with the natural resources which has resulted in the water imbalance and scarcity of safe and pure water on one hand and increasing water pollution in several ways. Besides, Sri Devanand Kumar, the Managing Trustee of Gram Sathi, social animator Sri Anil ji and Ravish ji also delivered speech on the subject and stressed to take vow to preserve water, conserve water sources, prevent the wastage of water in various ways, specially in family uses. They all suggested to utilize the uselessly shedding water during the works on the tubewells, outgoing water from kitchen, bathing, and during such other domestic activities. Such water can be best utilized in growing kitchen gardening, recharging the underground sources of water, developing greenery and fodders all around, watering the vegetation around our environment.

‘Right to Education’ & ‘Education for All’ — on this theme Gram Sathi has been working on raising awareness on literacy and education for all, causes of drop-outs, motivating children and guardians to send their children to schools, and such other themes. On this theme 4 Workshops were convened in villages Upar Chakmarhia, Jaipur and Katiyari. Under these programmes 50 to 80 parents, guardians and other villagers participated which was addressed by several social workers, teachers, villagers, and representatives of Gram Sathi. There was seen an encouraging impact and the number of children increased in the schools.

It is worthy of mention here that under such efforts, a Middle School of village Upar Chakmarhia, lying closed for want of teacher was taken up for restart. For this, contacts were made with appropriate authorities of education department, Gram Panchayat and local communities and after selecting 5 teachers the school has been restarted and running since 1.5.2007. All the management of this school is taken care of by the local community and Gram Sathi itself. In this school, 462 boys and 267 girl students are studying. This year the number of children increased by over 100 students and the number of teachers have been raised from 5 to 8 (eight) who voluntarily take classes in the school.
Social Forestry, Biodiversity & Plantation

Environmental awareness is one of the main and regular activities among the programmes of Gram Sathi. Environmental crisis is very crucial in the area which concerns not only the ecological factors but also it is directly related to agriculture, food security, livelihood promotion, community health, availability and preservation of ground water, animal husbandry, cattle rearing, fodder development etc. Once it was a dense forest area but now the entire area is lying naked of greenery. The issue is highly critical which has also affected the economic lives of villages. Hence, this programme is given prime importance and therefore this year 1 workshop on Vermi Compost Establishment, shramdan were organised to raise awareness and draw attention of the villagers on the dangers of deforestation, promotion of kitchen gardening, saving all natural resources, promote horticulture, social forestry.

Joint Liabilities Group (JLG) : (under NABARD scheme)

During the period, under the JLG programme sponsored by NABARD, Ranchi, 50 needy and marginal farmers were provided loans and K.C.C. (Kissan Credit Card) by the Vananchal Grameen Bank, Rikhia branch in a Gram Utsav Mela through BDO Sri Rajesh Kumar. The concept and theme of Joint Liabilities Group (JLG) are being promoted by this organisation for the purpose of micro-financing to small group of villagers working together for livelihood promotion and income generation. This is being promoted by NABARD and by the Banks as well. This scheme is rendering great relief and benefit to the needy villagers in the ways by developing group effort, availability of easy micro-financing, encouragement through monetary benefit, availability of loans on lower rate of interest and relief from Mahajan system of loan conditions, relief from any security or mortgage for obtaining loans, sharing of knowledge and experiences etc. Gram Sathi has made a target to link 500 JLGs with bank loans for farm and off-farm activities during the next 2 years. Previously U.Co. Bank, Jaipur and Bihar Kshetriya Gramin Bank, Katoria have also supported our programme on JLG.

Financial Literacy & Awareness Program:

Gram Sathi has conducted awareness campaign on Financial Inclusion through Nukkad Natak in 100 villages of Deogarh block of Deogarh District. Financial capability is more than narrow financial literacy. According to us, a consumer is considered financial capable if he/she has: the necessary financial skills/literacy/numeracy; the confidence to use these skills; the propensity to put these skills/confidence into practice - i.e. adopt positive behaviors such as saving, actively switching/comparing prices, managing debts etc. Therefore, the program takes the view that for a financial capability intervention to be effective it has to achieve the following:

- The financial skills/literacy and numeracy of a target groups has to be improved.
- Recipients must have the confidence to use these acquired skills.
- The attitudes of target group must be changed;
- Recipients must have the propensity and discipline to put the skills into practice by changing behaviors and taking action;
- Overall, a culture of self-determination and financial self-reliance should be promoted;
- The intervention has to be cost effective – in terms of numbers reached and influenced.

**Other Miscellaneous Activities**
Besides the above programmes, Celebration of Independence Day, Republic Day, Ambedkar Jayanti, Gandhi & Shastri Jayanti, Loknayak Jai Prakash Jayanti, Literacy Day, World Population Day, International Women Day etc. were organized on the occasions of which ideological meetings and workshops, lectures, community programmes, shramdan, plantation, cultural programmes with folk songs and folk dances, competitions, etc. have been propagated.

*Mr. Devanand Kumar*
*Managing Trustee Cum Secretary*
*Gram Sathi, Deoghar*